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Edgewood ISD: Education is Our Priority

San Antonio – Edgewood ISD is privileged to serve a diverse group of students who come with different life experiences, beliefs, and viewpoints. The mission of the district is to provide a high-quality education to our students in a safe and nurturing environment. The District has been recently informed that a teacher who is employed by Learn4Life and assigned to an Edgewood ISD campus displayed the pride flag. The District understands that the teacher has been placed on leave with pay and all personnel issues will be handled by Learn4Life, the teacher’s employer.

Edgewood ISD has policies to ensure the non-discrimination of students at school. In the classroom, the district expects that students are engaged in learning without distraction. As such, the district has in place a policy that prohibits educators from expressing their personal or political viewpoints. Expression in the classroom must be neutral and free from personal biases or beliefs. The district fosters a diverse and inclusive learning environment that respects the rights and identities within our school community, regardless of their sexual orientation, gender identity, or transgender status. For example, the district strictly enforces policies such as those that prohibit bullying and sexual harassment of students based on sexual orientation and gender identity. The display of a pride flag is based on an employee’s personal viewpoint. As such, it cannot be displayed in the classroom.

To be clear, the district Central Office Administration was unaware of the display of the pride flag by an employee of Learn4Life. The district will not retaliate against anyone who wishes to express their viewpoints on matters of public concern. However, such personal expression must not occur within the classroom. Edgewood ISD remains committed to providing a work and study environment that is welcoming for both students and employees.

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