

Investigative Report for Analysis of Administrative Violations

Case Number: 05-0064

Facility Name and Address: West Texas State School

Interstate 20 P.O. Box 415

Pyote, Texas 79777

Investigator Name: Lewis Witherpsoon

Introduction

The following report describes the findings of the Texas Youth Commission's (TYC) investigation into the below allegation:

Allegation One — Youth made an allegation in a telephone call to his mother, he did not appreciate assistant superintendent Ray Brookins "feeling all over him". The conversation was overheard by youth caseworker, Bill Hollis.

Required Notifications

Law enforcement:

On September 15,2004 administrative assistant Genese Shorten notified the Ward County Sheriff's Office concerning this allegation

Parent/guardian:

On September 27, 2004 administrative assistant Genese Shorten notified the Ward County Sheriff's Office concerning this allegation.

Scope of Investigation

- The alleged act or failure to act occurred.
- 2. The act or failure to act caused emotional harm or physical injury.
- The person who took the action or who failed to act did so intentionally, knowingly, or recklessly.

Persons Interviewed

Ray Brookins, Assistant Superintendent Bill Hollis, Caseworker, dorm 2 Jerome Dewberry, JCO Security Alejandro Barrera, JCO dorm 2

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Roy Gray, JCO supervisor dorm 2 Larry Thomas, JCO dorm 2 , youth dorm 2 , youth dorm 2

Scene Summary

West Texas State School dorm 2

Analysis

A. Assessment of Evidence

a TYC youth assigned to the West Texas State School stated on August 10,2004 assistant superintendent Ray Brookins saw him in the shower while doing dorm checks. Mr. Brookins approached Larry Thomas, JCO dorm 2 and requested information about the tall black youth in the shower. Mr. Thomas informed Mr. Brookins the youth was . Mr. Brookins approached youth and asked him which dorm he was from. Youth stated he was straight from Marlin. Mr. Brookins told he needed to counsel with him later. All of this information was stated by

Mr. Thomas, JCO stated Mr. Brookins was doing a walk through on dorm 2. Mr. Brookins went through the hall and checked the back door. Mr. Thomas said Mr. Brookins walked up to him and asked him if that was in the shower as if he knew him. Mr. Thomas said he thought the whole sequence of events was strange because Mr. Brookins just walked to the shower and looked at youth in the shower while he was taking a shower, although he already knew based on a previous statement. Mr. Thomas said he did not notice Mr. Brookins saying anything to

Eight days later on August 18, 2004 at approximately 8:40pm while riding around the facility doing dorm checks with Jerome Dewberry, JCO in security, Mr. Brookins asked Mr. Dewberry to stop at dorm 2 which housed youth . Mr. Dewberry stated he thought Mr. Brookins saw something that caught his attention. Mr. Dewberry said it could have been a youth who was up after lights out or something suspicious going on inside the dorm. He was not sure why Mr. Brookins wanted to stop at dorm 2.

Mr. Dewberry and Mr. Brookins entered dorm 2 and proceeded down B-side hallway where Mr. Brookins spoke with an unidentified youth momentarily. Mr. Dewberry said

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Youth

Texas Youth Commission Office of the General Counsel 4900 North Lamar Blvd. Austin, Texas 78765

tered his room while he was looking at a letter he just received. was sitting at his desk when Mr.Brookins approached him and placed his foot on the desk, while his crotch was in face. Mr. Brookins put his hand on neck and started rubbing. This was witnessed by youth who was roommate. Alejandro Barrera, JCO dorm 2 was working on the A-side hallway and he witnessed the incident. Barrera also documented the incident and reported it to Roy Gray, JCO 6 dorm 2 supervisor.

stated on August 18,2004 Mr. Brookins and Mr. Dewberry en-

Mr. Barrera described the incident as youth trying to get away from Mr. Brookins but Brookins would not take his hands off of shoulder. Barrera also described Mr. Brookins as having his leg up pretty high and close to face. Mr. Barrera described the incident as lasting from 3 to 5 minutes. During this time frame Mr. Brookins never took his hand off despite the youth trying to get away from him.

Youth was instructed by Mr. Barrera to report the incident to Mr. Gray. Mr. Gray said he talked to about the incident. chose to write a grievance about the incident because he said it made him feel uncomfortable. Mr. Gray corroborated the information he was given by and Barrera. Mr. Gray reported the information to his supervisor, Ayo Omoniyi, the Program Administrator for dorm 2.

Mr. Omoniyi stated he was given the information about the incident by Bill Hollis, caseworker dorm 2 and Mr.Gray. The information was filed as an alleged mistreatment on September 14, 2004. Mr. Hollis stated in an e-mail dated 9/14/04 he overheard a conversation between and his mother about the incident on 9/04/04. The incident happed on 8/18/04 as written in the dorm logs. The grievances about the incident were turned in by but were never entered in the TYCS (Texas Youth Commission Complaint System). A copy of two complaints numbered 040218 and 040030 were dated 9/22/04.

B. Summary/Findings (Address the elements of policy)



1.	The alleged act or failure to act occurred. Did assistant superintendent Ray Brookins touch youth in an inappropriate manner by rubbing his neck, squeezing his shoulders, and placing his crotch in face? The alleged act of inappropriate touching did occur by assistant superintendent Ray Brookins. Three eyewitnesses
	(Jerome Dewberry-JCO, Alejandro Barrera-JCO, and -youth) saw Mr. Brookins touch youth . Two of the eyewitnesses (and Alejandro Barrera) saw the touching as inappropriate. They saw the same thing and were believable concerning their statements. Alejan-
	dro Barrera documented the incident on the daily dorm log dated 8/18/04. When questioned Barrera explained that he documented the incident because it was unusual and he didn't think it was right. The incident was not reported until 9/14/04. Youth was lying on his bed when the incident happened. He saw the same thing Mr. Barrera saw during the incident. Mr. Brookins denied the incident happened. Mr. Dewberry said it was just friendly.

The act or failure to act caused emotional harm or physical injury. Did the act cause emotional harm or physical injury to youth

? The act did not cause emotional harm determined by a trained psychologist or mental health professional. The act did not cause physical injury. There was no way to determine the extent of emotional suffering sustained by the youth, as a result of the act of inappropriate touching and Mr. Brookins crotch being placed in face. The touching was enough to cause the youth to feel uncomfortable and immediately complain to his dorm staff who also witnessed the incident. Dorm staff Alejandro Barrera noticed youth was very upset about the incident. This showed there was some emotional harm, because did not become upset about anything until this incident happened.

The person who took the action or who failed to act did so intentionally, knowingly, or recklessly. The witnesses testimony suggest Mr. Brookins intentionally rubbed youth neck. The witnesses stated Mr. , placed his crotch in Brookins knowingly touched youth face and would not release him. Mr. Brookins failed to document the incident as prescribed by GAP 97.23 use of force. There was no reason for the act to happen. Based on the findings a reasonable person would not want this to happen to them. Whether it was friendly touching, rubbing, or his crotch in the youth's face, it was intentional and unwanted. Clearly the act alarmed the youth because of the position Mr. Brookins placed his leg and crotch while . The act is considered reckless because a conversing with Youth reasonable person might have reacted violently, or they might have considered the touching and refusal to let go as an act of aggression. This may have was not in a position to been cause to respond in kind. Youth address the situation properly because of Mr. Brookins title.

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could very easily get additional time in TYC, placed on LOP (loss of privileges), or BMP (behavior management program) for responding as a reasonable person might have responded.

COHORAGION	Co	ncl	us	ion		
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			Assistant		UnConf:
	Abuse		Superintendent		
Allega-	Policy Violation:		Ray Brookins	Conf.	Unconf:
tion:	Unprofessional Conduct	A/P:	Ray Brookins	Conf.	

Synopsis (for confirmed cases only)

On August 18,2004 assistant superintendent Ray Brookins entered dorm 2 around 8:40pm. Mr. Brookins went to an unidentified youth's room and spoke to the youth. Mr. Brookins room. He was accompanied by security JCO Jerome Dewberry. then proceeded to Mr. Dewberry and Mr. Brookins entered the room while was sitting at the desk reading a letter he received from home. Mr. Brookins proceeded to place his foot on top of the desk face. Mr. Brookins proceeded to place his hands on the neck and his crotch facing and shoulder of in a rubbing squeezing motion while talking with pull away from Brookins who did not let go of the youth. This was witnessed by Alejandro Barrera who was supervising the hallway and by youth . Barrera said the incident lasted 3 to 5 minutes. Barrera documented the incident and filed a grievance that went unanswered. The grievance was not entered in the Texas Youth Commission Complaint System, JCO Dewberry said Mr. Brookins might have touched in a friendly manner, but complained to his mother during a telephone call anything else he would have reported. to his home, concerning the incident. The conversation was overheard by caseworker Bill Hollis. Mr. Hollis reported the information to his Program Administrator Ayo Omoniyi. The findings in this case are true according to a preponderance of evidence. Unprofessional conduct is confirmed as a policy violation on assistant superintendent Ray Brookins who has a hire date of 8/01/99

Attachments

- 1. Law Enforcement Notification
- 2. Parent Notification
- Staff Notification

Witness Statements

- Ray Brookins, Assistant Superintendent
- 5. Bill Hollis, Caseworker, dorm 2

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- 6. Jerome Dewberry, JCO Security
- 7. Alejandro Barrera, JCO dorm 2
- 8. Roy Gray, JCO supervisor dorm 2
- 9. Larry Thomas, JCO dorm 2
- 10. , youth dorm 2
- 11. , youth dorm 2
- 12. Grievance from
- 13. E-mail notification from dorm caseworker Bill Hollis to the PA
- 14. E-mail from the PA to the Superintendent
- 15. Daily dorm log documenting the incident

By my signature I certify that to the best of my knowledge there are no impairments to my independence or objectivity regarding my assignment to investigate these allegations of abuse, neglect, or exploitation against the employees, volunteers, or contractors of the Texas Youth Commission named in this report and that any potential impairments have been reported in writing to my supervisor.

Investigator Signature Date